Anchor Innovation, Inc.
A Diversified Technical Services Company

Capabilities Brief

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Corporate Background

- Anchor Harbor Services, Inc. commenced operations in 2002 in San Diego, CA specializing in harbor security - Corporate name changed to Anchor Innovation, Inc. in 2007 to reflect broadened scope of expertise
- INC MAGAZINE TOP 5,000 FASTEST GROWING COMPANIES three consecutive years
- Service Disabled Veteran Owned Small Business (SDVOSB) status certified by the U.S. Department of Veterans Affairs Center for Veterans Enterprise (CVE)
- General Services Administration (GSA) Contract # GS-07F-5694R
- 51 full and part-time employees and manage + 15 sub-contractor personnel
- Operating at 3 locations (Virginia Beach, Jacksonville, Fl and San Diego) and servicing contracts in 9 States and overseas locations at Guantanamo Bay, Cuba; Souda Bay, Crete; Rota, Spain; and Manama, Bahrain
- ISO 9001:2008 Compliant Quality Management System
- DCAA Compliant Accounting System
- D&B Report 13AA, all Green
- Facility cleared to process and hold SECRET material

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Leadership

- **Steve Palmer, Chief Executive Officer** - founded Anchor Innovation, Inc. in 2002. He is a proven 38-year veteran of the marine industry as a retired naval engineering officer, USCG Licensed Master, and former Pacific Fleet Propulsion Examining Board member qualified to assess steam, gas turbine and diesel platforms. A respected expert in the field of naval harbor security training, maintenance and operations, he has been a consultant to U.S. Fleet Forces Command, Navy Region Southwest, and NAVSEA Carderock Combatant Craft Division. Steve has an MS in Management.

- **Chris Powell, President** – joined Anchor in 2008. A former Navy FA-18 pilot and squadron Commanding Officer, he brings over 30 years of leadership, US Navy tactical flight operations, maintenance, and analytic experience. He has significant expertise in TACAIR community and Navy Antiterrorism program issues. Chris has an MS in Space Systems, and his MBA supports analytic business processes.

- **Jamie Palmer, Vice President** - co-founder of Anchor Innovation, she brings 30 years of experience in multiple corporate environments including healthcare, financial compliance and reporting, manufacturing and satellite communications. Jamie has an MS in Management and is PHR (Professional in Human Resources) certified. Her broad range of knowledge and experience in human resources, marketing, and administration make her an invaluable member of the Anchor team.
Anchor Innovation, Inc. (Anchor) is a diversified technical services company specializing in:

- USN Special Warfare Boat Maintenance and Refurbishment
- Navigation, Seamanship and Ship-Handling Training Support
- Port Operations Support and Management
- Amphibious Construction Battalion support
- Small Craft Waterside Barrier Operations and Maintenance Services
- Navy Harbor Security Boat Maintenance and Operations
- Antiterrorism/Force Protection (ATFP) Consulting – Concept, Doctrine and Policy, and TTP Development, Assessments, Capability/Requirements Analysis
- Harbor Security Boat Training Support
- Level II Swim Qualification Instruction and HAZWOPER Training
- Private shipyard waterfront security
- Technology integration
- Ship Husbanding Services
- Corporate DoD Marketing consulting and GSA Schedule sales support
Current Major Contracts

- **Naval Special Warfare Group FOUR**: 11-Meter Spec War RIB Repairs and Upgrades - IDIQ contract supporting Special Boat Team TWELVE and Naval Special Warfare Training Center maintaining 44 Spec War RIBs in San Diego, CA.

- **Amphibious Construction Battalion TWO**: Support Services – FFP contract providing deck/engineering training, weapons training, computer and communications, logistics, and administrative functions

- **Naval Station Norfolk**: Harbor Security Barrier Operations and Maintenance - FFP contract operating five mini-tugs in the movement of anti-small craft barriers.


- **Navy Region Southwest**: Small Boat Maintenance and Management – FFP contract to maintain 89 Harbor Security, Anti-Small Craft Barrier/Oil Spill Response boats including 9 different boat classes and 6 different engine models.

- **Navy Regions Mid-Atlantic, Southeast, and Europe**: Harbor Security Boat (HSB), Class II Swim Qualification, and HAZWOPER Training – FFP contract providing small craft operator and Hazardous Waste Operator (HAZWOPER) training
Current Major Contracts – Cont’d

- **Navy Regions Mid-Atlantic, Southeast, and Europe:** Harbor Security Boat (HSB), Class II Swim Qualification, and HAZWOPER Training – FFP contract providing small craft operator and Hazardous Waste Operator (HAZWOPER) training

- **Surface Warfare Officer School:** Navigation, Seamanship, and Ship-Handling - FFP contract providing ship-handling instructors at SWOS Newport, Norfolk, and Mayport.

- **Human Space Flight Support:** Amphibious Operations and Well Deck Support - FFP contract providing subject matter experts to USAF 45 Space Wing.

- **Navy Region Southwest:** Support Vehicle Electronics Support - FFP contract providing installation, repair and servicing for all security, fire and emergency service vehicles.

- **Commander, Navy Installation Command and Navy Region Southeast:** Port Management Guide, OSR Field Operator Guide and Training Curriculum Development- FFP contract to develop the Navy’s Port Management Guide for all installation port operations leadership, tailored training PPT and an OSR Field Operator’s Guide.

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Significant Past Contracts

- **US Fleet Forces Command (USFF): AT Flag Summit Project** – Conducted a year-long assessment and analysis of U.S. Navy Anti-Terrorism program. Supported Fleet Commander in hosting a Flag-level AT Summit, drafted the CNO’s AT Strategic Guidance, and developed AT Guiding Principles and a program improvement Implementation Plan.

- **US Fleet Forces Command:** **SOLID CURTAIN Exercise Support** - Provided exercise development, execution, and operational evaluation for U.S. Navy personnel in the USNORTHCOM area of operations. This is the world’s largest anti-terrorism exercise.


- **US Fleet Forces Command:** **Harbor Patrol Unit (HPU) Standard Operating Procedure (SOP)** – Developed the Navy’s HPU SOP providing structure, sustainment, and operational guidance which will enhance force protection readiness.

- **US Fleet Forces Command:** **Strategic Security Consultant** – Provide USNORTHCOM liaison and strategic security subject matter to the director of Fleet Anti-Terrorism, USFF N3AT. Command interface with Commander SECOND Fleet, Commander THIRD Fleet, Naval Air Forces, Submarine Forces and Commander Surface Forces.

- **Non-Navy Shipyard Security:** **Harbor Patrol Boats** – Provided 24/7 waterfront security patrols to MHI Shipyard for a three year period and BAE shipyard for one year until anti-small craft barriers were installed.

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Naval Special Warfare RIB Maintenance

Anchor has provided overhaul maintenance and upgrades for the 11-meter Special Warfare RIBs assigned to Special Boat Team TWELVE for the past seven years.

The SEALS deserve the best and we ensure they get it! These rugged diesel-powered twin-jet vessels are exposed to some of the most demanding marine combat environments possible. They are run hard and go in harm’s way with no room for mission degradation. The NSWG-4 Maintenance Officer named our maintenance contact as “My most successful service contract”.

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Amphibious Construction Battalion TWO

- Deck operations training
- Engineering training
- Weapons training
- Computer support
- Communications support

- Logistics project management
- Warehouse support
- Administrative support

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Naval Stations San Diego and Norfolk Anti-Small Craft Barrier Handling, Operations & Maintenance

Anchor provides USCG Licensed Masters along with highly qualified deckhands to operate, inspect and perform emergent maintenance on the anti-small craft barrier (ASCB) system at both Navy mega-ports – Norfolk and San Diego.

Naval Station Norfolk provides one of the most challenging ASCB operations in the Navy due to heavy weather and an extremely high operational tempo. Anchor balances the operational commitments with prudent risk management guidelines to ensure safe and sustainable operations.

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Anchor provides preventive and corrective maintenance for the 89 small boats assigned to Commander, Navy Region Southwest (CNRSW) including Harbor Security and Oil Spill Response Boats, as well as Barrier Handling Boats. With a service contract for oversight of the maintenance and training of these Harbor Security and Barrier Boats since 2003, we have been performing maintenance on all 89 vessels since 2009.
Navy Seamanship & Ship-Handling Training

Anchor provides contract instructors for the Navy’s Navigation, Seamanship, and Ship-Handling Training (NSST) course. Instructors are former USN, USCG, Merchant Marine, or Royal Navy Captains with a minimum of three years’ command experience. Captain Elliott Seatherton, (pictured right) is a retired Royal Navy officer whose commands at sea included the HMS INVINCIBLE (carrier).

The NSST Course is one of the most important and demanding in the Navy’s Surface Warfare Officer training pipeline. We are proud of our seasoned and professional Captains who pass on the decades of experience they have gleaned over their careers for the future Bridge Watch Teams of the future, as well as prospective Commanding and Executive Officers.
Shipyard Security

The Navy was ill-prepared post USS COLE and 9/11 to face the small boat threat both overseas and at home. With the need to put our Master-At-Arms (MAA) forces at the tip of the spear and U.S. Coast Guard assets stretched thin, we see a rapidly growing need to provide waterfront security at Non-Navy Shipyards, ports, and eventually, at Naval Stations. Anchor has provided 24/7 Navy Ship protection at MHI in Norfolk, VA since September 2012.

During this time, we were off of patrol for only one 14-hour period during Super-storm Sandy when winds exceeded 60 knots and the Elizabeth River experienced 8-foot swells. All vessels are equipped with fuel efficient and highly reliable Yamaha 4-stroke engines, Westerbeke Generators, heat/AC, Code Lights, hailers, Garmin touchscreen GPS/Radar, AIS radios, searchlights, awning and tactical grab rails.

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Shore Installation Management Basic Boat Coxswain (SIMBBC) Course

Anchor conducts SIMBBC training for Navy Regions Southeast, Mid-Atlantic and Europe. This course of instruction is the primary training given to Navy Harbor Security Boats operators, as well as oil spill response and port operations boat operators.

Anchor has trained Navy boat operators world-wide leaving a legacy of professionalism throughout the Navy Small Boat Community for the past 12 years. In conjunction with the SIMBBC Course, we also provide Level II Swim training and certification – a pre-requisite for the coxswain qualification.

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Hazardous Waste Operations and Emergency Response (HAZWOPER)

When the Navy responded to the catastrophic Deepwater-Horizon oil spill, Anchor received the call to provide maintenance and logistical support to the 63 oil spill response vessels assigned. We provided services from Gran Isle, LA to Pensacola, FL sending every boat back to their respective Regions in better shape than delivered, despite little or no infrastructure support.

Anchor supports the HAZWOPER Training Cell for the Navy on the East Coast and Europe providing the same high level of instruction and certification that has become our hallmark in Basic Boat Coxswain and Ship-Handling training.
Human Space Flight Support

Anchor provides subject matter experts to the USAF 45th Space Wing, Detachment 3 supporting preparations for the start-up of the Orion Manned Space Flight Program.

Anchor’s personnel will be instrumental in providing NASA with the expertise to safely recovery Orion capsules into the well-deck of U.S. Navy amphibious ships, a skillset we have not used since the Apollo Project.

Anchor Innovation, Inc.
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Ultra Electronics Hyperspike Products

- Design and specification consulting
- GSA product sales support

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Fostering Teamwork with Industry Leaders:

ABS Consulting
ADS Prime Vendor
ADDX
Battelle
Beach Marine Services
Boats.Net
Bowhead Marine
Burns & Roe Services
Capps Boatworks
Capstone
CDI Marine Inc.
Central Florida Yamaha
Cherokee Nation Technology
City College of San Diego
Conley Associates
C-Port Marine
Donald Blount & Associates
FLIR Systems, Inc.
G2 Ops
Gladding- Hearn
Global Maritech Systems
IdeaScale
Ironclad Technologies
Kvichak Marine Industries
L1 Identity Solutions
L3-Unidyne
LB&B Associates
Linxx Global Solutions
McKean Defense Group
Mercury Marine
Nielson Beaumont Marine
Omega Industrial Marine
Orion Solutions, LLC.
Oto Melara, North America
Pacific Tugboat Services
Parker Marine
SAIC
Security Solutions Technology
SIEMENS
SPA Systems
Stroud and Sons, Inc.
Syracuse Research Corp
TSI, Inc.
Ultra Electronics
USMI Marine
Valkyrie Inc.
VT Group
WBB
Willard Marine
Zach Ryan Enterprises

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Our vision is singular and clear in focus...

“We make the customer’s mission our own”